

EMERITI FACULTY AND STAFF

Emeriti Faculty and Staff List

Mark Anderson, Information Tech Architect
 Gail Archambault, B.S., Director, Yellowjacket Union
 Donald Bahnick, Ph.D., Chemistry
 Karen Bahnick, Ph.D., Economics and German
 Mary Balcer, Ph.D., Biology
 Diane Balko, M.M., Music
 Harris L. Balko, M.A., Music
 Michael R. Ball, Ph.D., Sociology
 Alvin "Chip" Beal, M.Ed., Director, Multicultural Affairs
 Robert Beam, Ph.D., Economics
 David Beran, D.A., Mathematics
 Hal Bertilson, Ph.D., Psychology
 Joan Bischoff, Ph.D., English
 Janet Blair, Academic Dept. Associate
 Elizabeth Blue, MSW, Social Work
 Kim Borst, M.A, Photography
 Cherie Bridges, Student Services Program Manager II
 Anthony Bukoski, Ph.D., English
 Thomas A. Bumgardner, D.M.A., Music
 Pamela Bustos, Ph.D, Music
 Diek Carlson, MBA, Economics
 David W. Carroll, Ph.D., Psychology
 Richard D. Carter, Ph.D., Educational Administration
 Ella Cross, M.L.I.S., University Library
 Timothy Crow, PhD., German and Spanish
 Rhea S. Das, Ph.D., Psychology
 Albert B. Dickas, Ph.D., Geology
 Judy Anne Dwyer, M.S.W., Social Work
 Martha Einerson, Ph.D, Communication
 Jeffrey Engstrom, MS, Health
 Brenda Engstrom, University Services Program Associate
 Julius E. Erlenbach, Ph.D., Chancellor, Music Education
 Francis Florey, Ph.D., Mathematics
 Randy Gabrys-Alexson, Ph.D., Biology
 Beth Gilbert, Ph.D., Biology
 Suzanne Griffith, Ph.D, Educational Leadership
 James R. Grittner, M.F.A., Visual Arts
 Lois Guiderian, Ph.D, Music Education
 Richard A. Hanson, Ed.D., Teacher Education
 Thomas C. Hartman, Ph.D., History and Mediterranean Studies
 Richard H. Heim, M.S., Library Science
 Jerry Hembd, Ph.D., Business and Economics
 Delayna Herrick, Financial Specialist
 James A. Holter, M.S., Education
 Sheryl Homan, Program Manager
 Mary Houk, University Services Associate 2
 Richard H. Hudelson, Ph.D., Philosophy
 Lori Hughes, Librarian Services Assistant – Advanced
 Barbara L. Johnson, Ed.D., Business Administration
 Joy Johnson, Chancellor's Office
 Margaret Johnson, University Services Associate 1
 Marshall Johnson, Ph.D., Social Inquiry
 Robert E. Jordan, Ph.D., Accounting
 Albert M. Katz, Ph.D., Communicating Arts
 Darol L. Kaufmann, Ph.D., Biology
 Paul D. Keeney, Ph.D., Educational Administration
 Gary Keveles, Ph.D., Criminal Justice and Human Behavior

Robert Kosuth, Director of the Kobe Yamate English Program
 Terri Kronizer, Education
 Diane Lewandowski, University Services Program Associate
 Carol Lindberg, Environmental Health and Safety
 Susan E. Loonsk, M.A., M.A.T.P., Art Therapy
 John Ludwig, Support Specialist
 Paul W. Lukens, Jr., Ph.D., Biology
 Peggy V. Marciniac, Ed.D., Writing and Library Science
 Mark Merrill, IS Tech Services
 Nancy M. Minahan, Ph.D., Psychology
 Steve Nelson, B.S., Athletic Director
 Debra Nordgren, M.S.E., Library Science
 Peter Nordgren, Ph.D., Educational Policies and Administration
 Maria Pekkala, Admissions
 Stewart A. Platner, M.F.A., Communicating Arts
 Walter C. Prentice, Ph.D., Teacher Education
 Roger L. Prescott, Ph.D., Human Performance and Health Promotion
 Mary Pulford, Ph.D., Anthropology
 Kenneth Raihala, Facilities
 Daniel Rau, LSRI
 Julianne Raymond, Small Business Development
 Kenneth L. Redding, Ed.D., Education Administration
 Charles J. Reichert, M.S., Accounting
 Raychel Reiff, Ph.D, English
 Raymond Reinertsen, MA, Health and Human Performance
 Rhoda Robinson, Ed.D., Educational Leadership
 John J. Rusch, Ed.D., Teacher Education
 Yvonne Ruthford, MA, Writing
 Jean Rutherford, University Services Program Associate
 Deborah Schlacks, Ph.D, Writing and Library Science
 Cecilia E. Schrenker, Ph.D., Writing and Library Science
 Laurel Scott, Ph.D, Visual Arts
 Ralph Seelke, Ph.D., Biology and Natural Sciences
 Linda Sharp, Visual Arts
 Priscilla Starratt, Ph.D, Social Inquiry
 Beverly Sturgis, Library
 Barton Sutter, M.A., Writing and Library Science
 William A. Swenson, Ph.D., Biology
 Winnifred J. Taylor, Ph.D., Counselor Education
 Lydia C. Thering, Ed.D., Physical Education
 Gloria I. Toivola, Ph.D., Political Science
 Marilyn Toscano, MS, Math and Computer Science
 Richard Walker, Ed.D., Education
 Michael J. Wallschlaeger, Ph.D., Educational Administration
 Donald G. Weyers, M.A., Mathematics
 Charles Wold, Bursar
 George Wright, Ph.D, Human Behavior, Justice, and Diversity

Emeriti Policy

University of Wisconsin-Superior Policy
 Effective 1-14-2016

Designation of Emeritus/Emerita Status

1. Introduction

- a. Emeritus/emerita status is an honor bestowed by the Chancellor in recognition of past contributions to the university. Emeritus/emerita appointments confer no monetary advantages, and are not granted automatically upon retirement. Emeritus/emerita status is limited to faculty, academic staff, limited appointees and University Staff permanently retiring from the University of Wisconsin-Superior.

2. Eligibility

- a. Emeritus status may be awarded to a retiring person who:
 - i. Is retiring permanently and eligible for the University retirement annuity;
 - ii. Has ten years or the full time equivalent of service to the University (ex: IAS who has taught 50% for 20 years; University Staff at 75% for 14+ years, etc.);
 1. Staff whose classification has changed (e.g. Classified who later becomes University staff, academic staff who becomes faculty or University Staff who becomes academic staff) may count total years of service, not just the years in the latter classification.
- b. Has been nominated by a colleague, unit, department, dean, or director for emeritus/a status in writing.

3. Nomination Process

- a. Faculty and/or staff must be nominated for emeritus/emerita status.
 - i. It is usual that emeritus/a be granted prior to retirement or within three months of the nominees official retirement date.
- b. It is incumbent upon the person retiring.
 - i. to make his or her wish to be considered for emeritus/emerita status known.
 - ii. to request a letter of nomination for the status by a director, unit, department, colleague or dean who knows their work.
- c. Nomination should include:
 - i. Name of retiree being nominated, position, department, and their start date at the university.
 - ii. Expected date of retirement (copy of retirement letter).
- d. If the nominee holds double or divided appointment with another department or unit, the nomination can come from either department or unit. It is not necessary for both departments or units to submit a nomination.

4. Procedures for Granting Emeritus/a Status

- a. For Faculty:
 - i. Nominations for emeritus/a status are forwarded to the department for review and vote. Approved nominations are submitted to the Dean of Faculties and Graduate Studies who forwards the nomination, via the Provost, to the Chancellor.
 - ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.
- b. For Academic or University Staff:
 - i. Nominations for emeritus/a status are forwarded to the Personnel Compensation Committee (academic staff) or the University Staff Senate (University staff) who forwards the nomination via the Provost, to the Chancellor.
 - ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.

5. Privileges

- a. Award of emeritus/a status carries with it the faculty or staff members' title code at the time of retirement (e.g. Professor Emeritus/a, Academic Advisor Emeritus/a, or University Program Associate Emeritus/a). In addition the following privileges are provided:
 - i. Each emeritus/a may obtain one "Emeritus/a" staff ID card at no cost. Replacement ID cards will need to be paid for by the individual.

- ii. Access to JDH Library resources including: borrowing, Universal Borrowing, interlibrary loan, access to data. bases/ subscription resources locally or offsite (proxy access).
- iii. Technology privileges such as continued email and campus wireless access.
- iv. Access to campus recreation activities and MWC. memberships at special rates set by Campus Recreation.
- v. Complimentary entrance to University Theater productions.
- vi. Complimentary entrance to UW-Superior Music concerts.
- vii. Complimentary entrance to regular season Athletic events.
- viii. Emeriti may apply for parking permits on the same basis as currently employed faculty or staff. Permits for unreserved areas shall be available at no cost or at a reduced rate (determined by Parking Services).
- ix. Listing with the faculty, academic or University Staff in catalogs and in the university directory.
- x. Invitation to participate in public ceremonies such as commencements, academic processions, and other ceremonies as appropriate.

6. Changes to This Policy

- a. Any changes being proposed to this policy must be forwarded to and approved by each of the governance bodies (faculty, academic staff, and University Staff) before changes can go into effect.