LAWS

Equal Opportunities in Education

University of Wisconsin-Superior is an equal opportunity educator in accordance with Wisconsin statute 36.12 governing the University of Wisconsin System, which states: "No student may be denied admission to, participation in or the benefits of or be discriminated against in any service, program, course or facility of the system or its institutions, because of the student's race, color, creed, religion, sex, national origin, disability, ancestry, age, sexual orientation, pregnancy, marital status or parental status." (89-90 Wis. Stats). The statute further states that if there is a complaint against the institution alleging student discrimination, the complainant must file a complaint with the institution within 300 days of the alleged violation.

The University offers classroom instruction and educational services in compliance with federal legislation including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Civil Rights Restoration Act of 1987.

The University seeks to maintain a positive educational environment and regards sexual harassment of any student by other students or members of the faculty or staff as unacceptable behavior as defined in the Sexual Violence and Sexual Harassment Policy approved by the University of Wisconsin System Board of Regents on May 8, 1981.

As stated in the Discrimination, Discriminatory Harassment and Retaliation Policy, any individual who believes they have been subject to discrimination or harassment activity may report the situation to: Student Affairs via the Director of Equity, Diversity and Inclusion, Old Main Room 208, 715-394-8536 or edi@uwsuper.edu if the conduct is by a student or by a student organization; Human Resources, Old Main 324, 715-394-8220 or hr@uwsuper.edu if the conduct is by an employee, academic departments, governance organizations, visitors, volunteers, contractors, subcontractors, and others who do business with or for the university (additional information available online (https://www.uwsuper.edu/about/rights-and-responsibilities/campus-policies/)). The initial contact is confidential and may be limited to requests for information about discrimination/sexual harassment policies and procedures, discussion of existing situations and/or options for resolving complaints. These options include resolutions by mutual consent or by filing a written complaint.

Use and Disclosure of Social Security Number

Federal law allows the UW System to request and use the Social Security number (20 U.S.C., Section 1232g).

Disclosure of that social security number is voluntary. Applications received without it will be processed, and another form of student identifier number will be assigned. However, failure to provide the social security number may result in denial of services or benefits.

Authorization to Enroll International Students

In compliance with the Immigration and Nationality Act (P.L. 87-195), UW-Superior publishes the following statement: "This school is authorized under federal law to enroll non-immigrant alien students." We certify by the Student and Exchange Visitor Program (SEVP) to enroll F-1 visa holders.

Consumer Information

Information required under the Higher Education Act of 1965, as amended, Title IV parts 668, 674, 675, 676, 682, 690, and 692 regarding, but not limited to, eligibility and criteria for receiving and availability of financial aid, rights and responsibilities of those receiving financial aid, standards of progress, terms of payment, repayment schedules for those receiving financial aid, conditions of employment related to financial aid, total educational costs of attending UW-Superior and refund policies can be obtained from the Financial Aid Office, Old Main 110, 715-394-8200 or finaid@uwsuper.edu.

UW-Superior veteran enrollment requirements and standards of progress information are available from the Registrar's Office, Old Main Room 139, 715-394-8228 or registrar@uwsuper.edu.

The University is required through state statute (Assembly Bill 431) to share statistics with current students concerning crimes on campus and reported campus incidents of sexual assault and date rape. As required by law, this information is distributed annually to students through the UW-Superior website (https://www.uwsuper.edu/student-life/safety-and-security/university-police/clery-reports-and-safety-information/). In addition, federal laws, Student Right to Know Law and the "Campus Security Act" requires the university to inform prospective as well as current students of similar crime statistics (https://www.uwsuper.edu/student-life/safety-and-security/university-police/clery-reports-and-safety-information/) and information on student graduation rates (https://www.uwsuper.edu/academics/research-and-innovation/institutional-research/). This information is distributed annually to students through the UW System Introduction and UW-Superior website.

The University is required to provide annually to every student and employee information concerning the university's policies on illicit drugs and alcohol (https://www.uwsuper.edu/about/rights-and-responsibilities/campus-policies/). In compliance with the Drug-Free Schools and Communities Act Amendments of 1989, UW-Superior publishes and distributes this information annually. Information is available online: Alcohol and Other Drug Awareness (AODA) Program (https://www.uwsuper.edu/student-life/health-and-wellness/health-and-counseling-services/preventing-drug-and-alcohol-abuse/) (students) and Standards of Conduct and University Sanctions Concerning Illicit Drug and Alcohol (https://www.uwsuper.edu/about/rights-and-responsibilities/campus-policies/) (employees).

Privacy of Records

The University ensures students access to their official University records and maintains the confidentiality of personally identifiable information in accord with federal law. The university's Student Privacy Policy implementing the requirements of the Family Educational Rights and Privacy Act (FERPA) is available on the Registrar's Office webpage (https://www.uwsuper.edu/academics/registrars-office/).

Program Integrity

Pursuant to the United States Department of Education's Program Integrity Rule, an individual may file a complaint against any of University of Wisconsin System's public universities alleging a violation of one or more of the following categories:

- Complaints that allege a violation of state consumer protection laws that include but are not limited to fraud and false advertising;
- Complaints that allege a violation of state law or rule relating to the licensure of post secondary institutions; and/or
- Complaints relating to the quality of education or other State or accreditation requirements.

Under the University of Wisconsin System Administration (UWSA) policies and procedures, prior to contacting the UWSA, an individual should utilize the university's internal complaint or review policies and procedures through the Office of Student Affairs, or the Office of the Provost. If a resolution is not reached at the university level, or if you believe that the nature of the complaint or its impact on the system as a whole warrants an immediate review by UWSA Office of Academic Programs and Faculty Advancement (APFA), apfa@uwsa.edu or call 608-262-8778.

Students are encouraged to utilize the institution's internal complaint process (https://www.uwsuper.edu/student-life/support-and-services/dean-of-students-office/reporting-forms-and-processes/complaintprocess/) and review policies and procedures (https://www.uwsuper.edu/about/rights-and-responsibilities/campus-policies/) prior to filing a complaint with the state agency or agencies. The university is required to provide all prospective and current students with the contact information of the state agency or agencies that handle complaints against post secondary education institutions offering distance learning or correspondence education within that state. A list of contacts from each state in which a student may file a complaint is available at http://www.sheeo.org (http://sheeo.org/).