

# EMERITI FACULTY AND STAFF

## Emeriti Faculty and Staff List

Mark Anderson, Information Tech Architect  
 Gail Archambault, B.S., Director, Yellowjacket Union  
 Donald Bahnick, Ph.D., Chemistry  
 Karen Bahnick, Ph.D., Economics and German  
 Mary Balcer, Ph.D., Biology  
 Diane Balko, M.M., Music  
 Harris L. Balko, M.A., Music  
 Michael R. Ball, Ph.D., Sociology  
 Alvin "Chip" Beal, M.Ed., Director, Multicultural Affairs  
 Robert Beam, Ph.D., Economics  
 David Beran, D.A., Mathematics  
 Hal Bertilson, Ph.D., Psychology  
 Joan Bischoff, Ph.D., English  
 Janet Blair, Academic Dept. Associate  
 Elizabeth Blue, MSW, Social Work  
 Kim Borst, M.A, Photography  
 Cherie Bridges, Student Services Program Manager II  
 Anthony Bukoski, Ph.D., English  
 Thomas A. Bumgardner, D.M.A., Music  
 Pamela Bustos, Ph.D, Music  
 Diek Carlson, MBA, Economics  
 David W. Carroll, Ph.D., Psychology  
 Richard D. Carter, Ph.D., Educational Administration  
 Ella Cross, M.L.I.S., University Library  
 Timothy Crow, PhD., German and Spanish  
 Rhea S. Das, Ph.D., Psychology  
 Albert B. Dickas, Ph.D., Geology  
 Judy Anne Dwyer, M.S.W., Social Work  
 Martha Einerson, Ph.D, Communication  
 Jeffrey Engstrom, MS, Health  
 Brenda Engstrom, University Services Program Associate  
 Julius E. Erlenbach, Ph.D., Chancellor, Music Education  
 Francis Florey, Ph.D., Mathematics  
 Randy Gabrys-Alexson, Ph.D., Biology  
 Beth Gilbert, Ph.D., Biology  
 Suzanne Griffith, Ph.D, Educational Leadership  
 James R. Grittner, M.F.A., Visual Arts  
 Lois Guiderian, Ph.D, Music Education  
 Richard A. Hanson, Ed.D., Teacher Education  
 Thomas C. Hartman, Ph.D., History and Mediterranean Studies  
 Richard H. Heim, M.S., Library Science  
 Jerry Hembd, Ph.D., Business and Economics  
 Delayna Herrick, Financial Specialist  
 James A. Holter, M.S., Education  
 Sheryl Homan, Program Manager  
 Mary Houk, University Services Associate 2  
 Richard H. Hudelson, Ph.D., Philosophy  
 Lori Hughes, Librarian Services Assistant – Advanced  
 Barbara L. Johnson, Ed.D., Business Administration  
 Joy Johnson, Chancellor's Office  
 Margaret Johnson, University Services Associate 1  
 Marshall Johnson, Ph.D., Social Inquiry  
 Robert E. Jordan, Ph.D., Accounting  
 Albert M. Katz, Ph.D., Communicating Arts  
 Darol L. Kaufmann, Ph.D., Biology  
 Paul D. Keeney, Ph.D., Educational Administration  
 Gary Keveles, Ph.D., Criminal Justice and Human Behavior

Robert Kosuth, Director of the Kobe Yamate English Program  
 Terri Kronizer, Education  
 Diane Lewandowski, University Services Program Associate  
 Carol Lindberg, Environmental Health and Safety  
 Susan E. Loonsk, M.A., M.A.T.P., Art Therapy  
 John Ludwig, Support Specialist  
 Paul W. Lukens, Jr., Ph.D., Biology  
 Peggy V. Marciniac, Ed.D., Writing and Library Science  
 Mark Merrill, IS Tech Services  
 Nancy M. Minahan, Ph.D., Psychology  
 Steve Nelson, B.S., Athletic Director  
 Debra Nordgren, M.S.E., Library Science  
 Peter Nordgren, Ph.D., Educational Policies and Administration  
 Maria Pekkala, Admissions  
 Stewart A. Platner, M.F.A., Communicating Arts  
 Walter C. Prentice, Ph.D., Teacher Education  
 Roger L. Prescott, Ph.D., Human Performance and Health Promotion  
 Mary Pulford, Ph.D., Anthropology  
 Kenneth Raihala, Facilities  
 Daniel Rau, LSRI  
 Julianne Raymond, Small Business Development  
 Kenneth L. Redding, Ed.D., Education Administration  
 Charles J. Reichert, M.S., Accounting  
 Raychel Reiff, Ph.D, English  
 Raymond Reinertsen, MA, Health and Human Performance  
 Rhoda Robinson, Ed.D., Educational Leadership  
 John J. Rusch, Ed.D., Teacher Education  
 Yvonne Ruthford, MA, Writing  
 Jean Rutherford, University Services Program Associate  
 Deborah Schlacks, Ph.D, Writing and Library Science  
 Cecilia E. Schrenker, Ph.D., Writing and Library Science  
 Laurel Scott, Ph.D, Visual Arts  
 Ralph Seelke, Ph.D., Biology and Natural Sciences  
 Linda Sharp, Visual Arts  
 Priscilla Starratt, Ph.D, Social Inquiry  
 Beverly Sturgis, Library  
 Barton Sutter, M.A., Writing and Library Science  
 William A. Swenson, Ph.D., Biology  
 Winnifred J. Taylor, Ph.D., Counselor Education  
 Lydia C. Thering, Ed.D., Physical Education  
 Gloria I. Toivola, Ph.D., Political Science  
 Marilyn Toscano, MS, Math and Computer Science  
 Richard Walker, Ed.D., Education  
 Michael J. Wallschlaeger, Ph.D., Educational Administration  
 Donald G. Weyers, M.A., Mathematics  
 Charles Wold, Bursar  
 George Wright, Ph.D, Human Behavior, Justice, and Diversity

## Emeriti Policy

University of Wisconsin-Superior Policy  
 Effective 1-14-2016

## Designation of Emeritus/Emerita Status

### 1. Introduction

- a. Emeritus/emerita status is an honor bestowed by the Chancellor in recognition of past contributions to the university. Emeritus/emerita appointments confer no monetary advantages, and are not granted automatically upon retirement. Emeritus/emerita status is limited to faculty, academic staff, limited appointees and University Staff permanently retiring from the University of Wisconsin-Superior.

## 2. Eligibility

- a. Emeritus status may be awarded to a retiring person who:
  - i. Is retiring permanently and eligible for the University retirement annuity;
  - ii. Has ten years or the full time equivalent of service to the University (ex: IAS who has taught 50% for 20 years; University Staff at 75% for 14+ years, etc.);
    1. Staff whose classification has changed (e.g. Classified who later becomes University staff, academic staff who becomes faculty or University Staff who becomes academic staff) may count total years of service, not just the years in the latter classification.
- b. Has been nominated by a colleague, unit, department, dean, or director for emeritus/a status in writing.

## 3. Nomination Process

- a. Faculty and/or staff must be nominated for emeritus/emerita status.
  - i. It is usual that emeritus/a be granted prior to retirement or within three months of the nominees official retirement date.
- b. It is incumbent upon the person retiring.
  - i. to make his or her wish to be considered for emeritus/emerita status known.
  - ii. to request a letter of nomination for the status by a director, unit, department, colleague or dean who knows their work.
- c. Nomination should include:
  - i. Name of retiree being nominated, position, department, and their start date at the university.
  - ii. Expected date of retirement (copy of retirement letter).
- d. If the nominee holds double or divided appointment with another department or unit, the nomination can come from either department or unit. It is not necessary for both departments or units to submit a nomination.

## 4. Procedures for Granting Emeritus/a Status

- a. For Faculty:
  - i. Nominations for emeritus/a status are forwarded to the department for review and vote. Approved nominations are submitted to the Dean of Faculties and Graduate Studies who forwards the nomination, via the Provost, to the Chancellor.
  - ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.
- b. For Academic or University Staff:
  - i. Nominations for emeritus/a status are forwarded to the Personnel Compensation Committee (academic staff) or the University Staff Senate (University staff) who forwards the nomination via the Provost, to the Chancellor.
  - ii. The Chancellor makes the final decision on granting emeritus/a status. Emeritus/a status will begin on the date of official retirement.

## 5. Privileges

- a. Award of emeritus/a status carries with it the faculty or staff members' title code at the time of retirement (e.g. Professor Emeritus/a, Academic Advisor Emeritus/a, or University Program Associate Emeritus/a). In addition the following privileges are provided:
  - i. Each emeritus/a may obtain one "Emeritus/a" staff ID card at no cost. Replacement ID cards will need to be paid for by the individual.

- ii. Access to JDH Library resources including: borrowing, Universal Borrowing, interlibrary loan, access to data. bases/ subscription resources locally or offsite (proxy access).
- iii. Technology privileges such as continued email and campus wireless access.
- iv. Access to campus recreation activities and MWC. memberships at special rates set by Campus Recreation.
- v. Complimentary entrance to University Theater productions.
- vi. Complimentary entrance to UW-Superior Music concerts.
- vii. Complimentary entrance to regular season Athletic events.
- viii. Emeriti may apply for parking permits on the same basis as currently employed faculty or staff. Permits for unreserved areas shall be available at no cost or at a reduced rate (determined by Parking Services).
- ix. Listing with the faculty, academic or University Staff in catalogs and in the university directory.
- x. Invitation to participate in public ceremonies such as commencements, academic processions, and other ceremonies as appropriate.

## 6. Changes to This Policy

- a. Any changes being proposed to this policy must be forwarded to and approved by each of the governance bodies (faculty, academic staff, and University Staff) before changes can go into effect.